



As the SAP Rises

Tips for Strategic Action Planning

The Delta Kappa Gamma Society International
Administrative Board SAP Committee

Summer

2012



State Organizations Report

Is Your Chapter Healthy ?

Estonia State Organization is well on its way with strategic action planning. Five committees were appointed to develop the plan that was completed in November 2011. The plan is written in Estonian, the mother tongue, but the committee chairs have translated it into English. *Tehtud* means the strategy is accomplished. *Uus* represents new strategies or activities and if an activity is underway it is *Teoksil*. Margarita Hanschmidt, Estonia State Organization President, 2011-2013.

The Colorado State Organization Strategic Action Plan committee had a training session in August with state organization officers and committee chairs. First drafts were written, and at the fall board meeting, the Strategic Action Plan was developed. Further editing by the committees occurred, and the plan was ready for adoption at the spring board meeting. According to Beth Barzdukas, Omega State Organization First Vice President, the newly adopted plan will be a reference for chapters in developing their own plans as well as a valuable tool for state committees as they complete their work. “We found the Power Point presentation on strategic action planning as well as the publication, *As The Sap Rises—Tips For Strategic Action Planning* most useful,” reported Beth.

In the May/June 2012 *DKG NEWS*, International President Dr. Jenji Souders discussed planning for a healthy chapter. She listed six steps that chapters can take to ensure a vibrant and growing chapter.

- 1) Start by identifying one area that needs change and improvement.
- 2) Ask state organization or other leaders to come to a meeting to brainstorm with your chapter members.
- 3) Set one or more goals that address the identified need.
- 4) Create one or more concrete activities that will help the chapter reach its goal.
- 5) Follow through on the activities and periodically assess progress. Devise new activities or continue the successful ones so that your progress continues.
- 6) Begin again by choosing another area needing improvement.

Two representatives from each state organization will attend a follow up session on Strategic Action Planning in New York City. There will also be a session for chapters on Wednesday. See you there!

State organization presidents should share this publication with all chapter presidents.

